Campaign for Nuclear Disarmament  
Equality and Diversity Monitoring Form

Return your completed form to [officemanager@cnduk.org](mailto:officemanager@cnduk.org)

# Purpose of this form

We collect information on people who apply for jobs at CND to monitor the overall diversity of applicants. This helps us decide what measures we should take so that we have people from different circumstances and backgrounds applying to (and working at) CND.

# How we handle your information

We store equality and diversity monitoring forms submitted by job applicants separately from their application forms, in a way that they cannot be linked together. The information you provide here is not viewed or used in any way until the hiring process for a position is completely finished. Then the information on this form is entered into a spreadsheet so that statistical summaries and comparisons with previous results can be made. No information on this form is considered (or available to be considered) by the hiring panel.

**Please do not put your name anywhere on this form.**

# What we ask

This form contains questions about the nine protected characteristics set out in the Equality Act 2010, in alphabetical order. The options from which you can choose are guided by those presented in the 2021 census for England.

You may answer all, some or none of the questions, as you wish. Please place an X next to the relevant answer for each question.

# Age

Please place yourself into one of the follow age bands:

|  |  |
| --- | --- |
| 16–24 |  |
| 25–34 |  |
| 35–44 |  |
| 45–54 |  |
| 55–64 |  |
| 65+ |  |

# Disability

Under the Equality Act 2010, a person has a disability if they:

* have a physical or mental impairment, and
* the impairment has a substantial and long-term effect on their ability to carry out normal day-to-day activities.

Using this definition, do you consider yourself to have a disability?

|  |  |
| --- | --- |
| Yes |  |
| No |  |

# Gender reassignment

Do you consider yourself to be transgender?

|  |  |
| --- | --- |
| Yes |  |
| No |  |

# Marriage and civil partnership

Are you married or in a civil partnership?

|  |  |
| --- | --- |
| Yes |  |
| No |  |

# Pregnancy and Maternity (and paternity)

Do you have or are you expecting children?

|  |  |
| --- | --- |
| Yes |  |
| No |  |

# Race

What do you consider to be your ethnicity or background?

|  |  |
| --- | --- |
| **White** | |
| English, Welsh, Scottish, Northern Irish or British |  |
| Irish |  |
| Gypsy or Irish Traveller |  |
| Roma |  |
| Any other White background |  |
| **Mixed or Multiple ethnic groups** | |
| White and Black Caribbean |  |
| White and Black African |  |
| White and Asian |  |
| Any other Mixed or Multiple background |  |
| **Asian or Asian British** | |
| Indian |  |
| Pakistani |  |
| Bangladeshi |  |
| Chinese |  |
| Any other Asian background |  |
| **Black, Black British, Caribbean or African** | |
| Caribbean |  |
| African background |  |
| Any other Black, Black British or Caribbean background |  |
| **Other ethnic group** | |
| Arab |  |
| Any other ethnic group |  |

# Religion or belief

What is your religion?

|  |  |
| --- | --- |
| No religion |  |
| Christian |  |
| Buddhist |  |
| Hindu |  |
| Jewish |  |
| Muslim |  |
| Sikh |  |
| Any other religion |  |

# Sex

What is your sex?

|  |  |
| --- | --- |
| Female |  |
| Male |  |

# Sexual orientation

Which of the following best describes your sexual orientation?

|  |  |
| --- | --- |
| Straight / Heterosexual |  |
| Lesbian / Gay |  |
| Bisexual |  |
| Other |  |